

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The shareholder below is hereby notifying the company of its participation and exercising the voting rights for all of the shareholder's shares in Nobia AB (publ), Reg. No. 556528-2752 ("Nobia"), at the Annual General Meeting in Nobia on 5 May 2020. The voting right is exercised in accordance with the below marked voting options.

Submitted to Nobia, no later than 28 April 2020.

Signature by the shareholder

Name of the shareholder	Personal identity number/Date of birth/Registration number
Email	Phone number
Place and date	
Signature*	
Clarification of signature	

* If signing for a company, a clarification of signature shall be included above and an up to date certificate of incorporation (or the equivalent) shall be enclosed to the completed proxy form.

For further instructions, see the following page

Instructions to vote in advance:

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form (including potential appendices) to Nobia AB (publ), Att: Marie Vejde, "Årsstämma", Blekholmstorget 30 E7, 111 64, Stockholm. A completed and signed form may also be submitted electronically and shall, in that case, be sent to bolagsstamma@nobia.com.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy. Instructions for this is included in the notice convening the meeting.
- Please note that a shareholder whose shares have been registered in the name of a bank or a securities institute must re-register its shares in its own name in order to be able to vote. Instructions for this is included in the notice convening the meeting.
- If the shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Nobia no later than 28 April 2020.

IMPORTANT INFORMATION:

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. An advance vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Advance vote

Annual General Meeting in Nobia AB (publ) on 5 May 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting together with the press release on 2 April 2020: *Notice of Annual General Meeting 2020*

2. Election of Chairman of the Meeting

Yes No

4. Approval of the agenda

Yes No

6. Determination as to whether the Meeting has been duly convened
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Yes No

9. Resolution regarding the adoption of the income statement and the balance sheet, and of the consolidated income statement and the consolidated balance sheet
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Yes No

10. Resolution regarding appropriation of the company's profit according to the adopted balance sheet
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Yes No

11. Resolution regarding the discharge from liability for the members of the Board of Directors and the President
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Hans Eckerström (Chairman of the Board of Directors)

Yes No

Nora Førisdal Larssen (member of the Board of Directors)

Yes No

Marlene Forsell (member of the Board of Directors)

Yes No

George Adams (member of the Board of Directors)

Yes No

Morten Falkenberg (member of the Board of Directors)

Yes No

Stefan Jacobsson (member of the Board of Directors)

Yes No

Jill Little (member of the Board of Directors)

Yes No

Jon Sintorn (President from 31 August 2019)

Yes No

Morten Falkenberg (President until 31 August 2019)

Yes No

12. Determination of the number of members and deputy members of the Board of Directors, and auditors and deputy auditors

Yes No

13. Determination of fees to the Board of Directors and the auditors

Fees to the Board of Directors

Yes No

Fees to the auditors

Yes No

14. a-f Election of the members of the Board of Directors

14.a Re-election of Nora Førisdal Larssen

Yes No

14.b Re-election of Marlene Forsell

Yes No

14.c Re-election of George Adams

Yes No

14.d Election of Jan Svensson

Yes No

14.e Election of Arja Taaveniku

Yes No

14.f Election of Carsten Rasmussen

Yes No

15. Election of the Chairman of the Board of Directors

Yes No

16. Election of the Auditors

Yes No

17. Election of members of the Nomination Committee and election of the Chairman of the Nomination Committee

Yes No

18. Adoption of instruction for the Nomination Committee of Nobia

Yes No

19. Proposal regarding remuneration guidelines and other employment conditions for senior executives

Yes No

20. Proposal regarding authorisation for the Board of Directors to acquire and sell treasury shares

Yes No